



منظمة إضافة لمساعدات الكوارث والتنمية
Addition for Disasters assistance and Development (ADD)

Environmental and Social Safeguards Clause for Vendor

Purpose

This clause serves as a foundational commitment between ADD and its vendors to uphold the principles outlined in ADD's Environmental and Social Safeguards Framework (ESSF). It reflects ADD's dedication to ensuring that all contracted activities, whether related to procurement, construction, service delivery, or technical support, are carried out in a manner that is environmentally responsible, socially inclusive, and ethically sound.

By embedding these safeguards into contractual obligations, ADD aims to prevent harm to people and the environment, promote equitable access to services, and foster respectful engagement with communities. Vendors are expected to align their operations with ADD's core values, which include transparency, accountability, gender equality, and protection of vulnerable groups. This clause ensures that vendors not only meet technical and financial expectations, but also contribute positively to the broader humanitarian and development goals that ADD champions.

In doing so, ADD reinforces its commitment to international standards, including those related to human rights, labor practices, environmental sustainability, and protection from sexual exploitation and abuse (PSEA). The clause is not merely a compliance requirement; it is a shared responsibility to uphold dignity, safety, and sustainability in every aspect of project implementation.

Environmental Responsibility

- Environmental Responsibility
- ADD is committed to promoting environmental sustainability across all its operations. As part of this commitment, vendors engaged in any contracted work are expected to uphold high standards of environmental stewardship.
- The Vendor shall take all reasonable measures to minimize environmental harm during the execution of project activities. This includes preventing pollution, reducing emissions, conserving natural resources, and avoiding damage to ecosystems and biodiversity.
- All waste, emissions, and resource use associated with the contracted work must be managed in full compliance with applicable national environmental regulations and ADD's internal environmental guidelines. Vendors are required to implement safe disposal practices, reduce unnecessary consumption, and ensure that any hazardous materials are handled responsibly.
- Where relevant, the Vendor shall also support climate-resilient practices, such as energy-efficient technologies, water conservation, and sustainable sourcing. ADD encourages vendors to contribute proactively to environmental sustainability, not only by complying with minimum standards but by seeking innovative and responsible approaches that align with global climate and sustainability goals.
- Failure to adhere to these environmental responsibilities may result in corrective action, contract suspension, or termination, as deemed appropriate by ADD.

Social Inclusion and Equity

ADD is committed to fostering inclusive and equitable development outcomes across all its operations. As part of this commitment, vendors are expected to uphold principles of non-discrimination, dignity, and equal opportunity in every aspect of their work.

The Vendor shall ensure that all hiring practices, service delivery mechanisms, and community engagement activities are free from discrimination based on gender, age, disability, ethnicity, religion, displacement status, or any other identity marker. All individuals must be treated with respect and afforded equal access to opportunities and services.

Particular attention must be given to the inclusion and protection of vulnerable groups including women, persons with disabilities, displaced populations, and others who may face systemic barriers. The Vendor shall actively

promote their participation and ensure that their voices are considered in decision-making processes related to the contracted work.

Furthermore, the Vendor shall maintain a safe and inclusive work environment for all staff and stakeholders. This includes preventing harassment, ensuring accessibility, and fostering a culture of mutual respect and collaboration. Any form of exclusion, abuse, or discriminatory behavior will be considered a breach of contract and subject to corrective action.

Protection from Sexual Exploitation and Abuse (PSEA)

- The Vendor shall enforce a zero-tolerance policy toward sexual exploitation and abuse.
- All staff involved in the contract must receive PSEA training and sign a Code of Conduct aligned with ADD's safeguarding standards.
- Any allegations of SEA must be reported immediately and handled with confidentiality and accountability.

Labor Standards

- The Vendor shall comply with national labor laws and international conventions, including prohibitions on child labor and forced labor.
- Fair wages, safe working conditions, and freedom of association must be upheld.

Stakeholder Engagement

- The Vendor shall cooperate with ADD in engaging relevant stakeholders, including community members and local authorities, where applicable.
- Feedback mechanisms must be made available and accessible.

Monitoring and Compliance

- ADD reserves the right to monitor the Vendor's compliance with ESS requirements throughout the contract period.
- The Vendor shall provide regular updates and documentation as requested.
- Non-compliance may result in corrective actions, contract suspension, or termination.

Subcontractor Obligations

- The Vendor shall ensure that any subcontractors engaged under this contract also comply with the ESS standards outlined herein.
- Subcontractor agreements must include equivalent clauses and monitoring provisions.

Grievance Mechanism

- The Vendor shall support ADD's grievance redress mechanism and ensure that affected individuals can report concerns safely and confidentially.

Termination Clause

- Breach of any ESS obligations may result in immediate termination of the contract and referral to relevant authorities, as deemed appropriate by ADD.
- Agreed and accepted on behalf of the Contractual Partner:

Signature:

Name:

Date: